

Republic of the Philippines
Department of Education
REGION II - CAGAYAN VALLEY
SCHOOLS DIVISION OF BATANES

November 3, 2025

DIVISION MEMORANDUM

No. 312 s. 2025

**DIVISION UPSKILLING OF ARAL TUTORS AND SCHOOL HEADS ON ARAL
READING PROGRAM**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Secondary and Elementary School Heads
All Others Concerned

1. In support to the Department of Education's Academic Recovery and Accessible Learning (ARAL) Reading Program implementation which aims to provide timely, responsive, and effective support to learners, this office through the Curriculum Implementation Division (CID) will conduct Division Upskilling of ARAL tutors and School Heads on ARAL Reading Program in three clusters scheduled as follows:

Cluster	Venue	Date
Cluster 1 -Basco Schools	Ivatan Conference Hall	November 28-29, 2025
Cluster 2 -Mahatao, Ivana, Uyugan and Sabtang Schools	Mahatao Central School	December 5-6, 2025
Cluster 3 -Itbayat Schools	Itbayat Central School	December 12-13, 2025

2. The objectives of the activity are the following:
- provide school heads with clearer understanding of their roles in the implementation, supervision, and quality assurance of the ARAL reading sessions;
 - equip tutors with the standardized tools for coaching reading tutors and monitoring learner progress ; and
 - familiarize participants with the updated learning materials, session guides, and learner assessment tools aligned with the 2025 ARAL Program framework.
3. Participants to this training are School Heads and ARAL reading tutors listed in Enclosure Nos. 1,2, and 3.
4. All teachers involved in the conduct of this activity shall be entitled to Service Credits as per DO 53, s.2003 while school administrators and non-teaching personnel shall earn Compensatory Overtime Credit (COC) per CSC and DBM



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5. School heads shall prepare appropriate classroom program to ensure that the classes of teachers attending the training will not be disrupted.
6. Expenses relative to the conduct of the activity shall be charged against the ARAL fund downloaded to the Division subject to the usual accounting and auditing rules and regulations.
7. For further details and logistical arrangement, please contact Leilani D. Ugali at 09219591253 or leilani.ugali@deped.gov.ph.
8. Immediate dissemination of this memorandum is desired.


DANTE J. MARCELO, PhD, CESO VI
Assistant Schools Division Superintendent
OIC-Office of the Schools Division Superintendent

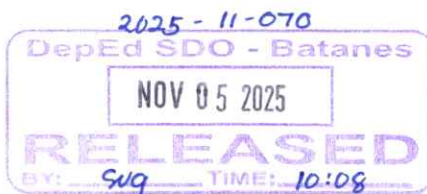
Reference;

As stated

To be indicated in the Perpetual Index
Under the following subjects:

Training Program

CID/vbg/ldu



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NAME OF PARTICIPANTS		POSITION/ DESIGNATION	SCHOOL/OFFICE
1.	Alma Victoria C. Galano	Teacher III	Basco Central School
2.	Lourdes H. Salamagos	Teacher III	Basco Central School
3.	Leslie H. Bala	Teacher III	Basco Central School
4.	Oliva Fara V. Malayao	Teacher III	Basco Central School
5.	Carina E. Cabugao	Teacher III	Basco Central School
6.	Rowena D. Asa	Teacher III	Basco Central School
7.	Lilia C. Pajanil	Teacher III	Basco Central School
8.	Flora C. Hernandez	Teacher III	Basco Central School
9.	Lorna B. Ibardo	Teacher III	Basco Central School
10.	Marina B. Salengua	Teacher III	Basco Central School
11.	Algerica Emalyn N. Baldovino	Master Teacher I	Basco Central School
12.	Jenica Mae M. Noblejas	Teacher III	Basco Central School
13.	Mary Anne C. Cobaria	Teacher III	Basco Central School
14.	Carla R. Alina	Teacher III	Basco Central School
15.	Hazel M. Velayo	Master Teacher I	Basco Central School
16.	Kaith D. Daroca	Teacher III	Basco Central School
17.	Arsenia B. Baldemoro	Master Teacher I	Chanarian Elementary School
18.	Liza D. Estoy	Teacher III	Chanarian Elementary School
19.	Kristine B. Villarin	Teacher I	Tukon Elementary School
20.	Melanie I. Rodriguez	Master Teacher II	Diptan Elementary School
21.	Roselyn P. Veracruz	Master Teacher I	Diptan Elementary School
22.	Sheila V. Alavado	Teacher III	Diptan Elementary School
23.	Daniella E. Paduga	Teacher I	Diptan Elementary School
24.	Prevelyn M. Camacho	Teacher III	Diptan Elementary School
25.	Jeanne Louraine R. Cielo	Master Teacher I	Valugan Integrated School
26.	Raquel G. Asa	Teacher I	Valugan Integrated School
27.	Magdalena Ibañes	Teacher III	Valugan Integrated School
28.	Marienet G. Dabu	Teacher III	Valugan Integrated School
29.	Izel Jane E. Balasbas	Teacher I	Valugan Integrated School
30.	Krizalyn Salengua	Teacher I	Valugan Integrated School
31.	Monica Castillo	Teacher I	Valugan Integrated School
32.	Denvi C. Ugali	Teacher III	Batanes National Science High School
33.	Beejay S. Duguran	Master Teacher II	Batanes National Science High School
34.	Gael R. Gutierrez	Teacher I	Batanes National Science High School
35.	Geneva Nica Cabalce	Teacher I	Batanes National Science High School
36.	Estelle Vera E. Cabut	Teacher I	Batanes National Science High School
37.	Leah Valiente	Teacher II	Batanes National Science High School
38.	Meril Fajelga	Teacher I	Saint Dominic College
39.	Gracielle Horiondo	Teacher I	Saint Dominic College
40.	Uan Vasol	Teacher I	Saint Dominic College
41.	Carina H. Delos Santos	School Principal II	Basco Central School

44.	Jovencio G. Loreto	HT III/OIC	Tukon Elementary School
45.	Jeffrey D. Medina	SP I	Batanes National High School
46.	Evelyn M. Tagulao	SPI/Resource Speaker	Chanarian Elementary School
47.	Amelia A. Fadriga	SPI/Resource Speaker	Nakanmuan ES & Sumnanga ES
48.	May Ann G. Caballero	MT I/Resource Speaker	Batanes National Science High School
49.	Jenny C. Gimenez	MTII/Resource Speaker	Basco Central School
50.	Violeta B. Gasilao	Chief-CID	SDO-CID
51.	Leilani D. Ugali	EPS	SDO-CID
52.	Mona Myleen P. Cabizon	Finance/Logistic Officer	SDO-CID
53.	Nicanor C. Batin Jr.	Secretariat/Documenter	SDO-SGOD
54.	Kym Clyde H. Moro	QATAME	SDO-SGOD
55.	Grentt Dale Calosa	Welfare Officer	SDO-SGOD

List of Participants to the Division Upskilling of ARAL Tutors and School Heads for Mahatao, Ivana, Uyugan and Sabtang Schools

NAME OF PARTICIPANTS		POSITION/ DESIGNATION	SCHOOL/OFFICE
1.	Luzviminda T. Cari	MT I	Mahatao Central School
2.	Rachel Ann P. Poncio	T III	Mahatao Central School
3.	Rainer Henry Manansala	T III	Mahatao Central School
4.	Sixta A. Fainza	T III	Mahatao Central School
5.	Raquel A. Cariaso	MT-I	Mahatao Central School
6.	Mary Rose C. Alasco	T-III	Mahatao Central School
7.	Nida Bilog	T-I	Diura Barrio School
8.	Mary Joan F. Porlares	MT -I	Mahatao National High School
9.	Felix Dorotheo T. Cariaso	T- III	Mahatao National High School
10.	Dinah C. Nico	HT-III	Mahatao National High School
11.	Maria Teresita M. Poncio	T III	Mahatao National High School
12.	Nicereta G. Fabro	T II	Mahatao National High School
13.	Marjorie C. Muñoz	T-I	Mahatao National High School
14.	Ma. Leizel E. Cabugao	T-I	Mahatao National High School
15.	Melinda C. Javier	MT-II	Ivana Elementary School
16.	Madeleste Adri	T-III	Ivana Elementary School
17.	Jennifer D. Barcelona	T-III	Ivana Elementary School
18.	Emma A. Bongay	T-III	Ivana Elementary School
19.	Ruben Ydel	T-I	Ivana Elementary School
20.	Mary Ann D. Ybay	T-III	Ivana Elementary School
21.	Aimee C. Salamagos	T-III	San Vicente Elementary School
22.	Fria Rosanna B. Valones	T-II	Ivana National High School
23.	Rosemarie L. Hostallero	T-II	Ivana National High School
24.	Grace Sharon F. Cari	T-III	Ivana National High School
25.	Katrina D. Naldo	T-III	Ivana National High School
26.	Marissa R. de los Santos	T-III	Uyugan Elementary School
27.	Rodilyn Nobleza	T-I	Uyugan Elementary School
28.	Fredela B. Delos Santos	T-I	Batanes General Comprehensive HS
29.	Roxanne D. Adami	T-III	Itbud Integrated School
30.	John Andrei Hortiz	T-I	Itbud Integrated School
31.	Alma Cheryl C. Arca	T-III	Itbud Integrated School
32.	Khrystyn Gayle C. Valiente	T-III	Itbud Integrated School
33.	Marivic A. Balbido	T-I	Itbud Integrated School
34.	Herminia Alicia N. Gecha	MT-II	Itbud Integrated School
35.	Mary Maica Adami	T-I	Imnajbu Elementary School
36.	Regine Caballero	T-I	Sabtang Central School
37.	Imelda C. Alavado	T-III	Sabtang Central School
38.	Vanessa A. Hontomin	T-III	Sabtang Central School
39.	Llewelyn C. Almeyda	T-III	Savidug Elementary School
40.	Jane G. Abas	T-I	Chavayan Elementary School
41.	Mariflor B. Calija	T-I	Sumnanga Elem. School
42.	Bernardita Carba	T-III	Nakanmuan Elem. School
43.	Reinerio H. Gari	MT-I	Sabtang National School of Fisheries
44.	Eraida Rina C. Moro	MT- I	Sabtang National School of Fisheries

46.	Jain C. Esperanza	T-III	Sabtang National School of Fisheries
47.	Maria Suzette C. Alavado	T-II	Sabtang National School of Fisheries
48.	Darlene Mae F. Alasco	T-II	Sabtang National School of Fisheries
49.	Violeta A. Almeyda	T-II	Sabtang National School of Fisheries
50.	Kristine G. Habana	T-II	Sabtang National School of Fisheries
51.	Alex P. Geronimo	SP-I	Mahatao Central School
52.	Nelita B. Sebastian	SP-I	Mahatao National High School
53.	Nehemias G. Balmartino	SP-I	Ivana Elem. School & SVEs
54.	Carmen C. Noguera	SP-I	Ivana Nat'l High School
55.	Michael Ryan B. Cabugao	HT -I/OIC	Uyugan Elem. School
56.	Mary Joy Y. Baldomar	SP -I	BGCHS
57.	Zaldy C. Adri	SP-I	Itbud Integrated School
58.	Karl Mervin A. Balderas	T-III/OIC	Imnajbu Elem. School
59.	Alfed C. Tabuso	SP-I	Sabtang National School of Fisheries
60.	Arlene R. Castillo	SP-I	SCS, Savidug ES & Chavayan ES
61.	Evelyn M. Tagulao	SP-I/ Resource Speaker	Chanarian Elementary School
62.	Amelia A. Fadriga	SP-I/ Resource Speaker	Nakanmuan ES & Sumnanga ES
63.	May Ann G. Caballero	MT-I/ Resource Speaker	Batanes National Science High School
64.	Jenny C. Gimenez	MT-II/ Resource Speaker	Basco Central School
65.	Violeta B. Gasilao	Chief-CID/Program Manager	SDO-CID
66.	Leilani D. Ugali	EPS/Program Proponent	SDO-CID
67.	Mona Myleen P. Cabizon	Secretariat/ Documenter	SDO-CID
68.	Dencio G. Ereful	PDO I/QATAME	SDO-SGOD
69.	Pierce John A. Vargas	Finance/Logistics	SDO-OSDS
70.	Marie Gale A. Redondo	Welfare Officer	Mahatao National High School

List of Participants to the Division Upskilling of ARAL Tutors and School Heads for Itbayat Island Schools

NAME OF PARTICIPANTS		POSITION/ DESIGNATION	SCHOOL/OFFICE
1.	Edita A. de Guzman	MT-I	Itbayat Central School
2.	Agnes S. Nico	T-II	Itbayat Central School
3.	Gay Anne C. Ponce	T-II	Itbayat Central School
4.	Carolyn S. Camacho	T-II	Itbayat Central School
5.	Sheryl L. Blanca	T-II	Itbayat Central School
6.	Cheryl M. de Guzman	T-I	Itbayat Central School
7.	Carmen B. Alcantara	T-I	Itbayat Central School
8.	Nicomedes C. Rico	M-II	Mayan Elementary School
9.	Kristine M. Gutierrez	T-III	Mayan Elementary School
10.	Ivy Castillejos	T-I	Mayan Elementary School
11.	Joyce L. Bata	T-III	Mayan Elementary School
12.	Layla Salengua	T-I	Mayan Elementary School
13.	Agnes M. Nobleza	MT-I	Raele Integrated School
14.	Josefa V. Estoy	T-II	Raele Integrated School
15.	Ashleymae Balanoba	T-I	Raele Integrated School
16.	Emmylou G. Intervalo	T-III	Raele Integrated School
17.	Aliza Diane Nobleza	T-III	Raele Integrated School
18.	Myrna B. Intervalo	T-III	Raele Integrated School
19.	Xyrza V. Gato	T-I	Yawran Barrio School
20.	Cheryl C. Benarao	T-I	Yawran Barrio School
21.	Diane Rose T. Valiente	T-I	Yawran Barrio School
22.	Efren V. Dabu	HT- III	Itbayat National Agricultural High School
23.	Lilibeth J. Robillos	MT-I	Itbayat National Agricultural High School
24.	Mark Ian G. Garcia	T-III	Itbayat National Agricultural High School
25.	Rowena S. Cantor	T-III	Itbayat National Agricultural High School
26.	Analiza M. Zonio	T-III	Itbayat National Agricultural High School
27.	Jamaica C. Velayo	T-I	Itbayat National Agricultural High School
28.	Khester Kiel A. Gonzales	T I	Raele Integrated School
29.	Rowena B. Gordo	T I	Raele Integrated School
30.	Nona Lizbeth Valiente	T I	Raele Integrated School
31.	Jeremiah V. Camacho	T III	Raele Integrated School
32.	Shari Ann C. Salengua	T II	Raele Integrated School
33.	Arnel Camacho	HT- III/OIC	Itbayat Central School
34.	Maylin I. Bumanglag	SP-I	Mayan Elementary School
35.	Edward Dita	HT- III/OIC	Itbayat National Agricultural High School
36.	Jeny Fe Telmo	T-II/ OIC	Yawran Barrio School
37.	Evelyn M. Tagulao	SP I/ Resource Speaker	Chanarian Elementary School
38.	Amelia A. Fadriga	SP I/ Resource Speaker	Nakanmuan ES & Sumnanga ES

40.	Jenny C. Gimenez	MT 2/ Resource Speaker	Basco Central School
41.	Violeta B. Gasilao	Chief-CID/Program Manager	SDO-CID
42.	Leilani D. Ugali	EPS/Program Proponent	SDO-CID
43.	Izza Villa	Finance/Logistics	Itbayat Central School
44.	Oswald Valiente	Secretariat/Documenter	SDO-CID
45.	Daphne B. Buenafe	SEPS II/QATAME	SDO-SGOD
46.	Jeane De Sagon	Welfare Officer	Itbayat District School